

## **AD FOR GRADE ONE CLASS TEACHER 2025**

### **South Shore Waldorf School Seeking Grade One Class Teacher 2025/26**

The **South Shore Waldorf School** is seeking a Grade 1 Teacher. The ideal candidate has familiarity with Waldorf education and experience and/or training in lower school settings, with a background in Waldorf Teacher Training. The teacher will be expected to follow their class into the next year where the class will be a split grade 1/2.

We are looking for someone who is hard-working, has a positive attitude, excellent communication skills, and possesses storytelling and singing skills. The perfect candidate works with purpose and enthusiasm and is looking to grow with our school and community.

### **SALARY AND BENEFITS**

This is a 1 year contract with the possibility of renewal the following school year. All new employees are subject to a 3 month probationary period. Salary is \$35,000-\$40,000 depending on qualifications and years of experience and is in the range of other Waldorf Schools in provinces that receive no government support.

Faculty receive tuition remission for all their children. Faculty members also receive a small health allowance and mentoring.

### **RESPONSIBILITIES**

- Working with children ages 6-7 as the Grade 1 class teacher
- The classroom work day is from 8:00am-3:15pm Monday-Thursday and 8:00am-1:45pm on Fridays
- Care for the physical and emotional well being of the children and their families
- Foster positive relationships with their colleagues, the children, and families
- Be aware of the creative play of children, and redirect and inspire them as necessary
- Teaching by example
- Enjoy and interact with the outdoors in all weather conditions
- Maintain needed paperwork, including taking classroom daily attendance
- Attend and participate in the Festival life of the school
- Plan for and hold Parent/Teacher meetings
- Plan and implement Parent Evenings (Information/Education talks for parents)
- Be involved in Outreach activities and School Open Houses
- Attend weekly faculty meetings every Thursday from 3:30-5:30pm
- Attend PD days and Teacher Conferences
- Know and implement discipline policy as set in the 'School Handbook'
- Be committed to ongoing professional development

## REQUIREMENTS

- Ideal candidates will have a Bachelor's degree, Waldorf teacher training, and experience teaching a Waldorf grades program
- We seek a teacher with strong organizational and classroom management skills who can create a warm, gentle, and structured environment for children and can teach with confidence
- Candidates should enjoy working as part of a team with teachers and parents in the day-to-day running of the school, a commitment to ongoing personal and professional development, and the willingness to enter whole-heartedly into the life of an alternative school community
- As a Waldorf teacher, the candidate should feel comfortable in music and art and enjoy the outdoors
- Candidates who have a serious interest in Waldorf education, are experienced educators, and have a willingness to attend teacher training will be considered
- Hold current First Aid and CPR certificate
- Submit completed Vulnerable Sector and Child Abuse Registry checks upon being hired
- Be able to follow Public Health guidelines

**Start Date:** August 2025

**Interested applicants should send** a Biographical Cover Letter \* and CV to [admin@waldorfns.org](mailto:admin@waldorfns.org), subject line: 'Grade 1 Teacher position 2025'.

\* please highlight the life experiences that inspired you to apply for this position

Applications will be accepted immediately. The applicant will be expected to show an example of their handwork and circle time skills during the interview process.

**OUR SCHOOL:** The South Shore Waldorf School, founded by a small but dedicated group of parents in 1996, is set on the South Shore of Nova Scotia, Canada, in Blockhouse, close to the UNESCO World Heritage Town of Lunenburg and the charming small town of Mahone Bay, and is less than an hour south of the city of Halifax.

Our school resides in a century-old schoolhouse situated on six acres of woodland and meadow. Our school community life is strong and filled with festivals and community events.

The faculty work collaboratively with parents, administrative staff, and a committed board of directors to provide a beautiful Waldorf education to our students. We are an AWSNA Developing School and a full member of WECAN.

We encourage you to familiarize yourself with our school by visiting our website: [waldorfns.org](http://waldorfns.org)